

```
<?xml version="1.0" encoding="UTF-8"?>
<!-- ELEMENT contacts -->
<!ELEMENT contacts (
<!-- ELEMENT item -->
<!ELEMENT item (
<!-- ELEMENT department -->
<!ELEMENT department (#PCDATA ) >,
<!-- ELEMENT lastname -->
<!ELEMENT lastname (#PCDATA ) >,
<!-- ELEMENT firstname -->
<!ELEMENT firstname (#PCDATA ) >,
<!-- ELEMENT phone -->
<!ELEMENT phone (#PCDATA ) >,
<!-- ELEMENT email -->
<!ELEMENT email (#PCDATA ) >,
<!-- ELEMENT gender -->
<!ELEMENT gender (#PCDATA ) >,
<!-- ELEMENT salary -->
<!ELEMENT salary (#PCDATA ) >,
<!-- ELEMENT Status -->
<!ELEMENT Status (#PCDATA ) >,
<!-- ELEMENT age -->
<!ELEMENT age (#PCDATA ) > ) > )
```